



St Leonard's C of E (A) Primary School

School Uniform Policy

Date written: **March 2026**

Date for review: **March 2028**

Reviewed by: **Laura Cooke**

Headteacher: **Kirsty Cullen**

Chair of Governors: **Rev Debra Dyson**

Aims and Objectives

This policy:

- Sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarifies our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office via telephone or by emailing office@st-leonards-wigginton.staffs.sch.uk who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller and is available from 'high street' retailers

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Uniform	
Boys	Girls
<i>White polo shirt (with or without school logo)</i>	<i>White polo shirt (with or without school logo)</i>
<i>Navy blue jumper (with or without school logo)</i>	<i>Navy blue cardigan or jumper (with or without school logo)</i>
<i>Grey trousers or shorts</i>	<i>Grey skirt, trousers, pinafore or shorts</i>
<i>Black/grey socks</i>	<i>Black/grey socks or tights (optional white socks in the summer)</i>
	<i>Navy and white checked summer dress (optional)</i>
<i>Black school shoes</i>	
<i>Waterproof coat</i>	
<i>Hat/gloves for colder months and summer hat in the warmer months</i>	
<i>Named water bottle</i>	
<i>Named wellies to be left in school (Robins only)</i>	

PE Kit
<i>White t-shirt (with or without school logo)</i>
<i>Black or navy shorts/joggers</i>
<i>Black or navy fleece/hoody</i>
<i>Outside trainers</i>
<i>White, black or grey socks</i>

Jewellery - Jewellery must not be worn for health and safety reasons and where ears are pierced, only small studs are permitted to be worn. Exceptions can only be made for medical or religious reasons. Earrings must be removed or covered during PE lessons.

Hair – For safety reasons, we ask that long hair is tied back during the school day. If the children's hair is of a length that can be tied back, then we ask that it is.

Swimming kit:

For swimming, a full swimming costume or swimming trunks should be worn. Swimming hats must be worn over long hair. A towel will be needed from home.

Where to purchase it

- Parents and carers can obtain uniform from:
 - SK School Uniform, 46 Chartwell, Riverside, Tamworth, B79 7UG
 - Or can be bought more widely, e.g. from 'high-street' retailers
 - Nearly new uniform sales will take place periodically throughout the year
 - Requests for nearly new uniform items can be made via the school office (Mrs Byrne's Pre-Loved Shop)

Expectations for our school community

We all believe that a school uniform is important for the following reasons:

- It looks smart and gives a sense of belonging
- It eliminates social problems caused by latest fashion fads
- It contributes to a feeling of pride within our school

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean and clearly labelled with their child's name.

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor the school uniform that children wear. Letters will be sent home to remind parents of the expectations around uniform and if a child is wearing an item of clothing that is not within the policy guidance, a green reminder slip will be sent home with the child on that day along with a text message to the parent. Three incidents of incorrect uniform will result in a meeting between the parent and the class teacher. Five incidents will result in a follow-up meeting with the phase leader and further to that, seven incidents will involve members of SLT.

In cases where it is suspected that financial hardship has resulted in a pupil not wearing the correct school uniform, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

Monitoring arrangements

This policy will be reviewed annually by the Headteacher/Assistant Headteacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour Policy
- Anti-Bullying Policy
- Health and Safety Policy
- Home-School Agreement
- Complaints Procedure



ST LEONARD'S C of E (A) PRIMARY SCHOOL

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E-mail: office@st-leonards-wigginton.staffs.sch.uk

Headteacher: Mrs K Cullen

Date: _____

Dear Parents,

Unfortunately, your child has attended school today with incorrect school uniform.

☐ **Incorrect school shoes**

☐ **Incorrect colour socks**

☐ **A mix of PE sports clothes and school uniform**

☐ **Other _____**

Please could we ask that you refer to the school uniform policy on the school website and ensure that your child has the correct school uniform on tomorrow.

Kind regards

The St. Leonard's Team

